



christians in **media**
where faith and media meet



2024

TRUSTEE RECRUITMENT PACK

Christians in Media is a UK network and community that supports, encourages and inspires Christians who work in, and with, media.

The Church and Media Network is a registered charity in England and Wales: 1162772



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OUR STORY



The charity started in 1967. At the time, the BBC was looking to develop religion programming for their local radio network. After approaching church leaders, a group of Christians working in media came forward to offer their skills, talents and enthusiasm. The charity was born.

In those early days, the charity was known as Churches Advisory Council for Local Broadcasting (CACLB). It became a key influencer in the field of faith and media, and many significant faith and media leaders joined the charity. These included, Archbishop Runcie, Bishop David Shepherd to name just a few. During the 1980s and 90s, the charity became known for its very successful conferences at the Hayes Conference Centre, Swannick and the much coveted Andrew Cross award scheme for religious broadcasting.

As the charity moved away from its dedicated church advisory role, it dropped the word 'Church' from its title and became the Advisory Council for Local Broadcasting (ACLB). This reflected the changing needs in media and led to several changes of the charity name over the coming years, including The Church Media Council, the MediaNet and the Church and Media Network. Today, the latter is the official name of the charity registered with the Charity Commission as a Charitable Incorporated Organisation (CIO).

In October 2018, to reflect more accurately its mission purpose, the charity created the outward facing, or 'brand' name, 'Christians in Media'. This was a significant moment in the life of the charity. It is simple, clear and reflects who we are, what we do and who we stand for. It also reinforces our mission to support, encourage and inspire Christians who work in, and with, media. Today, Christians in Media is more than a network. It is a family of sisters and brothers in Christ who are called to serve our Lord in this vitally important sector of public life.



WHO WE ARE

Our Vision

- To see Christians working in, and with, media flourish and become key influencers for the Kingdom of God.
- To see churches engaging positively with the UK media.
- To see the life-affirming Gospel message of faith, hope and love increasingly reflected in the UK media content.



Christians in Media meet the challenge created by this clash of culture. Our growing network brings storytellers together as a community of Christian professionals in both secular and religious media.

These storytellers come from across the diverse media arena from those starting out in their career to seasoned professionals. Our community encompasses: podcasters and producers, filmmakers and content creators, church media teams and influencers, journalists, photographers, and many more.

WHO WE ARE

Our Culture

- We believe in, and shall endeavour, to uphold and maintain the highest standards of integrity, truth and fairness in every area of the charity's activities, relationships and general conduct.
- We believe in equal opportunity for all, modelling genuine gender and ethnic balance.
- We respect and uphold reasoned, good-mannered debate.
- We believe in accountability and responsibility in all our activities and dealings.
- We believe in justice and dignity for all.
- We believe in upholding , and living out, the Godly principles of love, grace and compassion.
- We believe in the Godly principle of community.

Our charity's structure is centred on relationships. And we develop and build upon the connections we have to maintain our culture.



THE BOARD ROLE

The charity objects as submitted to The Charity Commission in 2015 are, 'The Promotion and Advancement of the Christian Religion for the Public Benefit through Broadcast, Electronic and Print in Britain and Ireland.'

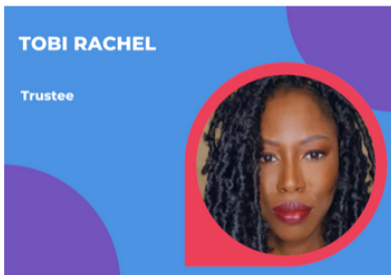
Christians in Media is our 'brand name' and we are registered with The Charity Commission as: The Church & Media Network (1162772). We are a Charitable Incorporated Organisation (CIO).

Trustees are responsible for controlling the management and administration of the charity which will include:

- setting the vision
- strategic planning
- ensuring accountability to the Charity Commission and to God
- monitoring and evaluating the work
- public relations
- representation of the charity.

Trustees are accountable corporately and individually to their fellow Trustees. The main functions of the trustees relate to:

- Vision – including prayer, discernment, strategy, and ethos
- Legal compliance – including governing document, charity law, company law, charitable objects, resources



Tobi Rachel



Lani Charlwood



THE BOARD ROLE

Our collective responsibilities:

- Encourage volunteers, staff and others to contribute to the development of the charity's vision and to assist in discerning God's will for the future of the life, work and ministry of the charity.
- Ensure that the charity complies with its governing document, charity law, company law, and all other relevant legislation or regulations.
- Ensure that the charity pursues its charitable objects as defined in the Articles of Association.
- Ensure that the charity applies its resources in furtherance of its objectives and that money is not spent on any activity which is not included in the objectives [no matter how worthwhile or charitable the activity may be].
- Contribute actively to the Trustees' role of:
 - giving firm, strategic direction to the movement;
 - setting overall policy;
 - defining goals;
 - setting targets and evaluating performance against agreed targets.
- Safeguard the values, ethos and reputation of the charity.
- Ensure that the movement is administered effectively and efficiently.
- Ensure the financial stability of the charity.
- Protect and manage the charity's property and to ensure the proper investment of funds.
- Appoint and support the Operational Team and to monitor their performance.
- Use specific knowledge or experience to assist the Trustees to reach sound decisions and to provide advice and guidance to areas of the work in which the Trustee has special expertise.

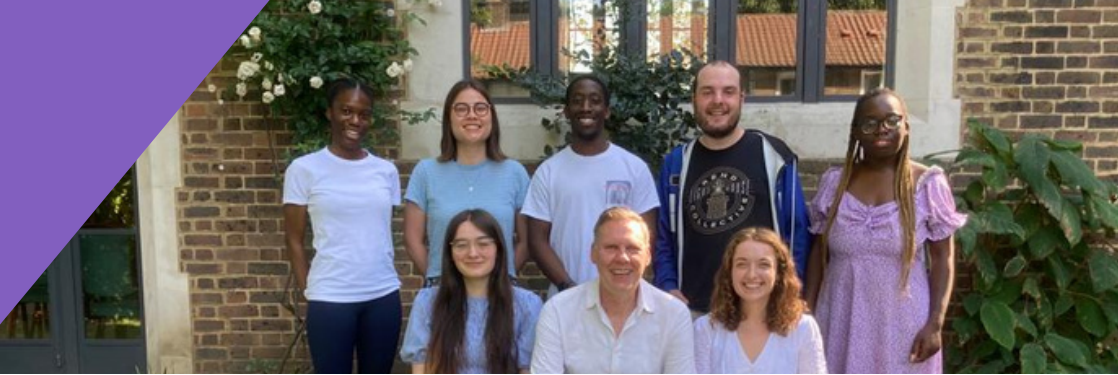


Sandra Godley



Paul Kerensa





TRUSTEE ROLE

Description

- A committed Christian in sympathy with the work of Christians in Media
- A person of integrity and spiritual discipline.
- An understanding of the broad media landscape in 2024
- An understanding and acceptance of the legal duties and responsibilities of trusteeship.
- A willingness to devote the necessary time and effort to the duties of a Trustee including attending and contributing to meetings as well as reading necessary papers and documents.
- Strategic vision along with good independent judgement.
- The ability to work effectively as part of a team and to be able to communicate well at all levels.
- A willingness to be innovative and creative.
- A willingness to contribute to other aspects of Christians in Media's life, work and ministry.

What's involved?

Role type: Trustee roles are voluntary with reasonable expenses paid

Location: Christians in Media operates remotely. There will be opportunities to participate at our online and in-person events.

Time commitment: Attend 5/6 Board meetings per year, held weekday mornings either online or in London.

Terms of Office: Trustees are appointed for a three-year period and can serve a maximum of three consecutive terms of office.

Requirement: As set out in our Governing document, we require trustees to be a committed Christian.

TRUSTEE VACANCIES

Eager to bring people together from across the diverse media arena?

Keen to impart your experience as we look towards our 60th anniversary? Committed to supporting Christians so they can present the truth without bias or agenda, while holding firm to Biblical beliefs?

Across the decades, Christians in Media has adapted to an ever-changing media landscape. In recent years, we have created opportunities for our community to connect with each other and pray for media; equipped young people through our Mentoring Programme; developed a regional hub model and launched the Faith in Media podcast. This is an exciting time for us as we bring our network together at our autumn 2024 conference, focus on our 60th anniversary in 2027 and continue to extend our reach.

Join us as we meet the challenge caused by the clash of culture. Our board represents the diverse media industry. We are seeking trustees that have skills and knowledge in these areas:

- Finance and legal
- Fundraising and marketing
- Relationship networking

However, if you have experience in other areas, we would like to hear from you.





TRUSTEE VACANCIES

Eligibility

Individuals will be automatically disqualified from acting as a trustee of a charity if:

- one or more of the reasons apply as set out by The Charity Commission: www.gov.uk/guidance/automatic-disqualification-rules-for-charity-trustees-and-charity-senior-positions
- they have not obtained a waiver of that disqualification from the Charity Commission.

How to apply

Email: chair@christiansinmedia.co.uk your:

- CV.
- Short supporting statement briefly explaining why you are interested in joining our Board, and the particular strengths you'd bring (max 500 words).

Please see our website for any application deadlines. We will contact referees once we've met with you.

Any further questions?

If you would like an informal chat with our Chair of Trustees first, please email: chair@christiansinmedia.co.uk



www.christiansinmedia.co.uk

hello@christiansinmedia.co.uk

**WHERE FAITH
& MEDIA MEET**